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## Demonstrating Auditing and Regulatory Requirements for Independent Asbestos Training Providers

### ITN Issue 20

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# Independent Training News (ITN)

## ASBESTOS -GMB UPDATE JANUARY 2012

Working for GMB for over 18 years makes you realise that you only carry the H&S campaigning baton for a relatively short time and you are always building upon the work of others.

Historically GMB (or GMWU as was) had a large industrial membership where asbestos was in widespread use. This includes our now sadly declined shipyard industries and thermal ladders and strippers. Nowadays GMB members are more likely to be exposed to asbestos fibres in very different ways. Following on the ban on the use and importation of asbestos in 1999, in which the GMB played a part both here and in Europe, through sponsored MEP's such as Stephen Hughes, GMB members potentially exposed to the deadly fibres cover a large number of occupations where the exposure could be described, in the main, as passive. This includes cleaners, caretakers, school support staff and more obviously those working in the building trades. This latter category records an average of 20 deaths a week from previous exposure to asbestos in the course of their work.

These workers were the target audience of the HSE "Hidden Killer" campaign which while still on their website has had no resources allocated to it for over a year. GMB were involved as part of the campaign, helping develop ideas on reaching out to trades where the work was often carried out in isolation as far back as 2007. Following the pilot project in NW England the campaign was successfully rolled out across the UK with the full participation of GMB officers and activists.

With the proposed amendments to the Control of Asbestos at Work Regulations due to be implemented in April this year GMB raised the possibility of using this as an opportunity to reinstate the Hidden Killer campaign at the All Party Parliamentary Group on Asbestos in the House of Commons in November. We were consequently delighted to see that at the HSE board meeting in early December they took the decision to resurrect the campaign. However we do so with some caution as no one as yet knows what resources will be allocated to ensure the campaign can be as effective as before- whatever these may be GMB will be involved in promoting this important message again.

With regard to other workers potentially suffering exposure to asbestos GMB, in conjunction with other trade unions, has become involved with two other campaigning organisations looking at the problems of asbestos in schools. These are JUAC (Joint Union Asbestos Campaign) and AiS (Asbestos in Schools), where GMB currently act as the secretariat.

The focus of both campaigning groups is the same – the eventual removal of all asbestos from schools over a prioritised timescale. In the meantime there is a need to raise awareness among those responsible for managing schools with regard to asbestos management plans, qualified surveys and resource allocation. This is not made easier by the Education Minister, Nick Gibb, recently stating that he would like to see school governors take over all responsibility on running a school from local authorities. This in an

already fragmented sector does not inspire confidence in lay representatives being aware of the breadth of their necessary experience, or when doing so deciding it is not worth the responsibility.

It is not all doom and gloom and some, small, progress is being made. We are currently in discussions with DfE on developing web based training for head teachers and others with responsibility for managing premises and thus asbestos. There now appears at least a greater acceptance by the DfE that this is a major problem after years of governments of all persuasions effectively ignoring it.

Of course asbestos is not just a major occupational hazard in Britain – it plagues all of the developed, industrial world, and increasingly the developing world. GMB has organised and supported organisations such as the International Ban Asbestos Network in highlighting the hypocrisy of countries such as Canada and Russia who continue to export the deadly substance, particularly to the Asian market. GMB has also been involved in discussions at a European level on raising awareness, again mainly in the newer, Eastern, accession countries.

On a positive note GMB has joined the steering group looking to bring a Global Asbestos Congress to the UK, probably in the summer of 2013, following on from the previous summits in Brazil (2000) and Japan (2004).

GMB relies heavily on its' network of trained safety representatives who do great work in many areas, including supporting the asbestos victim support groups, at a local level. We also work in conjunction with the other trade unions and grassroots campaigners such as Hazards on a wide range of issues with campaigns on asbestos always prominent.

The legacy of asbestos stretches back over 100 years and unfortunately stretches out in front of us for decades to come. The fight against its' eradication will continue to be fought by GMB members at all levels in the years to come

Editorial Contributed by John McClean



GMB National H&S Officer Jan 12

Contact the GMB [http://www.gmb.org.uk/contact\\_gmb.aspx](http://www.gmb.org.uk/contact_gmb.aspx)

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## Asbestos in Schools: Caught between a Rock and a Hard Place

The burden of health and safety rules is one of the great clichés about England's schools. "Something must be done," commentators can regularly be relied upon to observe.

Now something is being done - but with potentially lethal consequences. Changes in the pipeline could see local authorities relieved of their liability for health and safety, with the onus handed to school governors. The problem is that this would include liability for asbestos, a still-common and deadly material that was used in the construction of schools until the 1980s.

Ministers say their plans are part of wider proposals to rein in an "excessive health and safety culture", but some campaigners have warned that the reforms could put more school communities at risk of deadly exposure to the now-illegal substance.

They also argue that this could become an "intolerable burden" for school governors. Indeed, teaching unions have called on the Department for Education to abandon the policy.

The Joint Union Asbestos Committee (JUAC) says governors do not have the knowledge or resources to help heads safely maintain asbestos in schools. It is also concerned that the responsibility could deter people from becoming school governors.

Julie Winn, chair of the JUAC, said she feared the changes would "put more staff and pupils at risk of potentially deadly exposure to asbestos".

"Governors freely volunteer their time and expertise to support schools, but this is a step too far," she said. "It is hard to envisage how governors will cope with this additional responsibility with the limited time and resources available to them."

The JUAC estimates that 75 per cent of UK schools contain asbestos. The country also has the highest incidence of deaths caused by mesothelioma - a form of cancer linked to asbestos exposure - in the world.

Michael Lees, founder of the Asbestos in Schools (AIS) group, said that the changes would "inevitably put staff and pupils at risk" and place an unmanageable burden on governors. "They are unlikely to realise, at first, the legal and financial implications of taking on this duty, and in many cases they will also take it on without knowing the extent to which asbestos is in the school," he added. "This means they could be left in the future with an enormous bill that is totally unexpected."

Announcing the reforms just before Christmas, schools minister Nick Gibb said the DfE was "determined to reduce or amend health and safety law as it applies to schools to enable schools to take a proportionate and common-sense approach to school activities".

"For all schools where the local authority is currently responsible for health and safety, this would mean that they would gain the discretion and freedom already enjoyed by academy trusts, foundation, voluntary-aided and free schools," he said.

But the prospect of changing the rules around asbestos has proven almost as politically toxic as the substance itself.

"While this would be a further devolution of powers to schools, it is unlikely that governing bodies would welcome such a change as a positive freedom or a reduction of red tape, but see it more as a transfer of responsibility," said Emma Knights, chief executive of the National

Governors' Association.

"This increased responsibility would need to be backed by funding for the increased insurance costs and access to finances to rectify structural problems currently managed by local authorities - for example, dealing with the discovery of hazardous asbestos in school buildings."

It would seem that taking responsibility for such a discovery - and the potentially vast financial and health implications - in return for a reduction in red tape is a cost that most school governors will not be prepared to pay.

Source TES 19/01/2012

<http://www.tes.co.uk/article.aspx?storycode=6167583>

Further information can be sourced via AIS

<http://www.schoolasbestosaction.co.uk/>



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## ADAO

### “Strengthening Partnerships for Prevention through Technology”

Every year around the holidays, I find myself reflecting – on what ADAO has and hopes to achieve and the dear friends and family I’ve been blessed with over the years. It has now been five years since my husband, Alan, died of mesothelioma, but my and ADAO’s commitment to asbestos education, advocacy, and community support is as strong as ever. Now more than ever before, I know change is possible and together, we can unite the voices of concerned citizens around the world, increase public awareness about the risks of asbestos, push for ban legislation, and further research asbestos-related diseases.

The reality is that prevention is the only cure and education saves lives. Luckily, ADAO has had the exceptionally good fortune of working with organizations such as the Independent Asbestos Training Providers (IATP). Christine Winter and the IATP staff serve a critical role educating the public in the U.K. of the dangers of asbestos and have been instrumental in many of ADAO’s efforts. We are so grateful for their support and friendship in 2011 and over the years.

On that note, the topic of international collaboration has become increasingly pertinent. At the XIX World Congress on Safety and Health at Work in Turkey and recent conferences in India, trends towards a culture of prevention and collaboration were especially obvious, as organizations shared and learned from each other to become better stewards of public health. ADAO saw victims and concerned citizens alike unite at candlelight vigils and memorial walks in Sarnia, Canada, for the live streaming and discussion of Canadian documentary Breathtaking, and for a call to ban asbestos in the recent North American Declaration for the Elimination of Asbestos-Related Diseases. The power of unity and cooperation could not be clearer!

Further, the evolution of digital technology and the proliferation of social media networks have changed the face of modern communication and

made it easier to connect, synergize, collaborate, and share the truth about “the deadly dust.” Finding ways to engage people through new media has become essential in driving education and awareness, exponentially increasing the number of people it’s possible to reach. ADAO is a testament to how you can use social media to further your agenda – each month, our 20,000-person social network averages 15 blogs, 900 Facebook comments, and 700 Twitter re-tweets!

All this is good news because asbestos and related diseases continue to plague our societies. ADAO’s 2012 Annual International Asbestos Awareness Conference is our next priority, as we utilize technology to bring together the biggest players in the battle against asbestos. This year’s partnership with the IATP and Environmental Information Association (EIA) will reinforce our efforts to join forces and we thank them for the opportunity to bring this critical information to even more people than years past. The conference will help kick off Global Asbestos Awareness Week April 1 – 7.

As we head into 2012, I know that, by continuing our work together, we will create positive change. To get more involved, join our newsletter, visit our site, and follow us on Facebook, Twitter, and LinkedIn!

Many thanks for the opportunity to share with you! We wish you peace, prosperity, and most of all happiness and health in the New Year.

Editorial contributed by Linda Reinstein President /CEO and Co-Founder ADAO

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## Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR) Change – 6 April 2012

From 6 April 2012, subject to Parliamentary approval, RIDDOR's over three day injury reporting requirement will change. From then the trigger point will increase from over three days' to over seven days' incapacitation (not counting the day on which the accident happened). Incapacitation means that the worker is absent or is unable to do work that they would reasonably be expected to do as part of their normal work. Employers and others with responsibilities under RIDDOR must still keep a record of all over three day injuries – if the employer has to keep an accident book, then this record will be enough.

The deadline by which the over seven day injury must be reported will increase to 15 days from the day of the accident.

New guidance that explains the change is available to download from the HSE website: <http://www.hse.gov.uk/pubns/indg453.pdf>

Source HSE 20/01/2012

<http://news.hse.gov.uk/lau/2012/01/20/reporting-of-injuries-diseases-and-dangerous-occurrences-regulations-1995-riddor-change-%E2%80%936-april-2012/>

## Independent Asbestos Training Providers "IATP"

IATP is a Member led organisation; a collective / community of UK Training Providers who deliver many types of training with the majority delivering Asbestos Training.

As a collective, IATP strives to raise standards in training, to share and cascade information across the industry sector and extend that by contributing with the many other organisations in the UK and from across the Globe communicating and cascading education and information regarding the dangers of asbestos exposure.

IATP is honored to be invited to speak at the 8th ADAO Global Asbestos Awareness 2012 <http://www.asbestosdiseaseawareness.org/archives/8794> This is especially poignant as UK Meso Warrior Debbie Brewer and US Warrior Larry Davis, both mesothelioma patients, will be awarded "The Alan Reinstein Award" for their commitment to education, advocacy, and support to countless patients and families.

Our positive relationships with the Unions, Governing Bodies, Charitable Organisations as well as Campaigning, Educating and Research Organisations in the UK and across the globe continues to grow. Our approach is simple;

'United, we can make a difference, by influencing training standards, cascading information and as a collective change the present status of mining, export and use of asbestos in products.'

As an organisation with a Social Conscience; IATP is able to work with and support many organisations.

IATP is not a governing body, more a democratic community, our Members steer IATP's direction by getting involved with the Working Group and Member Voting. We obviously have got something right with over 70 Members and growing! So if your looking for something "Refreshingly Different" that's sets itself apart from the "same old.. same old" Join the growing community of training providers at IATP. <http://www.iatp.org.uk/index.html>

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## **HSE: The Independent Regulatory Challenge Panel**

The Independent Regulatory Challenge Panel will look into complaints regarding advice given by HSE or LA inspectors about health and safety which you think is incorrect or goes beyond what is required to control the risk adequately. The panel will consist of independent members who will have the competence and experience to assess advice that has been given on regulatory matters.

Before you raise an issue with the panel, you should have first tried to resolve the matter with the relevant HSE or LA inspector and their manager.

### What to expect

Your issue will be put before the panel members who will review it thoroughly and inform you of its findings.

The panel will only consider cases from 30 June 2011 onwards and the outcome will be made available on the HSE website.

The panel's role is advisory. The regulators will respect the independence of the panel and its advice and where appropriate take it onboard.

Source HSE: <http://www.hse.gov.uk/contact/challenge-panel.htm>

## **Asbestos Fund of Last Resort: Still on the agenda says Government**

The government has assured people suffering from asbestos-related disease that a 'fund of last resort' is still on the agenda, nearly two years after a report called for its creation.

Department for Work and Pensions (DWP) minister Lord Freud is understood to be in negotiations with the insurance industry about setting up a fund for victims who cannot trace insurers. A spokesman for the department said: 'We continue to talk to stakeholders and we plan to make an announcement in due course.'

In February 2010, a DWP consultation paper found that thousands of sufferers of asbestos-related disease were missing out on compensation through no fault of their own.

The Association of Personal Injury Lawyers said it is essential to set up the fund while victims are still alive.

Source: Law Society Gazette: 12/01/2012



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To join the growing community of training providers at IATP simply download the application form

[http://www.iatp.org.uk/application\\_form.html](http://www.iatp.org.uk/application_form.html)

Complete and return with your 2012 independent audit and payment. IATP is a refreshingly different and democratic organisation, decisions are made by the training providers listed by voting, 75% takes the decision forward.

IATP Benefits

IATP weekly updates and relevant information

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IATP @ bt trade space <http://iatp.btradespace.com>

IATP utilizes many types' web media to further promote IATP and listed Training Providers

IATP supporting HSE Campaigns and Partnership Meetings <http://www.hse.gov.uk/asbestos/hiddenkiller/index.htm>

IATP Promotion.. The Big Green Book - <http://www.biggreenbook.com/index.php?page=171>

### IATP MEMBER BENEFITS

15% off ffp3 masks for IATP members

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# I.A.T.P Members

## This months featured Training Provider: UKASL - UK Asbestos Specialists Limited

The Asbestos Specialists are proud to sponsor this issue of IATP e-newsletter and congratulate all at IATP on their hard work and dedication on what we believe is the most informative of Member Association Newsletters!

The roots of The Asbestos Specialists were firmly laid in 2001, and with rapid growth and an outstanding ability to meet client's demands; by 2003 the company quickly established an extensive nationwide portfolio in all industry sectors. The company went through massive reformation during 2010-2011 and is now headed by Managing Director Les Cooper. The Asbestos Specialists head office is based in Tyne & Wear, but our services are delivered to clients nationwide.

As an asbestos dedicated training provider we strive to provide our clients with full flexibility of asbestos training methods ranging from e-learning, distance learning, face to face training and on site practical training. Our ability to work and satisfy our customer's requirements at short notice and within a predetermined budget has been the cornerstone of our rapid growth.

The Asbestos Specialists philosophy is simple; find out what the customer really needs and provide a tailored solution that is effective and clear.

We refuse to blind clients with science, legislation or fear, and we will provide them with a first class asbestos training package service enabling us to build a customer relationship that lasts.

During 2011 we developed our company maxim; "It is better to fail in originality than to succeed in Limitation" we stand by it! All of our courses and training methods are designed, developed and delivered by industry experts, with content and styles built on years of innovation and experience.

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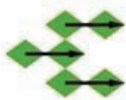
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